

St James Weddington 8 EQ Survey Outcome 2015

Survey questions were based on the 8 Essential Qualities

- Empowering Leadership
- Gift Based Ministry
- Passionate Spirituality
- Functional Structures
- Inspiring Worship
- Holistic Small Group
- Need-oriented Outreach
- Loving Relationships

Highest scoring: Inspiring Worship services and **Gift Based Ministry**.

In general results indicate that we have a tendency toward faith and fellowship – those things come most naturally to us.

We are less strong in the area of service which does not come as naturally to us. Our **weakest** is **Effective Structures**, followed closely by **Need-oriented Evangelism**.

Individual questions were reviewed under the heading of planning issues and purpose/vision. Following further discussion the PCC identified four areas to focus our attention/energy on in the coming months:

Vision/Goals

To clarify our vision as a church and shared goals that we need to work towards.

PCC to meet and pray about this issue and include issues of vision in the intercession services.

Structures

There is a lack of clarity about how the church is structured and its components parts.

PCC to task a small group with the job of beginning to work on a diagram to explain church structures.

Communication

We identified a need to communicate decisions and how they are made to the wider congregation and to improve communications across the board.

Edited PCC notes will be available on the notices sheets and leaders are draw to attention to PCC business and decisions at the start of services, also prayer points can be included in intercessions and preaching.

Training/mentoring

It was felt there is a need to review all the volunteer roles in the Church to ensure volunteers have the training they need and feel their contribution to our common life is valued.

Some training issues are to be dealt with in the New Year.